



**THE BISHOP OF
WINCHESTER ACADEMY
TRUST
(A Company Limited by Guarantee)**

Annual Report and Financial Statements

Year ended 31 August 2019

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(A company limited by guarantee company registration number 07034121)
Year Ended 31 August 2019

REFERENCE AND ADMINISTRATIVE DETAILS

ACADEMY INFORMATION

Financial statements for the year ended 31 August 2019

Members	Rt Revd Dr Jonathan Frost Revd Mike Powis Revd David Thompson Mr Douglas Eyre Mr Alistair Brien
Members/Trustees	Mrs Elizabeth Spreadbury (Vice Chair) Dr Karen Pendlebury
Trustees	Mr Alan Hogg (Chair) *# Mr Neil Baker Mrs Janice Grey Rev. James Findlay (Appointed 16 May 2019) Ms Beth du Lieu (Resigned 31 July 2019) Mr Simon Moore (Resigned 8 October 2019) # Mr Paul McKeown (Principal and Accounting Officer) Mrs Mary O'Sullivan *#

* Members of the Resources Committee that have finance and audit oversight responsibility.

Members of the Finance Monitoring Group.

Academy Trust Company Secretary Mrs Julie Tannett

Internal Auditor Mr Richard Dunford, A.C.A.

Academy Leadership Team:

Principal	Mr Paul McKeown
Vice Principal	Mrs Amanda Hooper
Deputy Vice Principal/Maths	Mrs Fay Kirby
Deputy Vice Principal/English	Mrs Simmone Lewendon
Deputy Vice Principal/Head of Sixth Form	Miss Katherine Graham
Deputy Vice Principal/Progress Leader	Mr Peter Oxborrow
Chaplain	Reverend Jenny Nightingale (Resigned 31 August 2019)
Finance Director	Mrs Julie Tannett

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REFERENCE AND ADMINISTRATIVE DETAILS (continued)

Company Name	The Bishop of Winchester Academy Trust
Principal and Registered Office	Mallard Road Bournemouth Dorset BH8 9PW
Company Registration Number	07034121 (England and Wales) An exempt Charity
Independent Auditor	Moore (South) LLP 33 The Clarendon Centre Salisbury Business Park Dairy Meadow Lane Salisbury Wilts SP1 2TJ
Bankers	Lloyds Bank PLC PO Box 1000 Andover BX1 1LT
Solicitors	Ellis Jones 302 Charminster Road Bournemouth Dorset BH8 9RU

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GOVERNORS' REPORT

The Governors present their Annual Report together with the Financial Statements and Auditors' report of the Academy Trust for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a governors' report, and a directors' report under company law.

Structure, Governance and Management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Academy Trust's Memorandum and Articles of Association dated 2 February 2010 as amended 5 April 2011 are the primary governing documents of the Academy Trust.

The Governors act as the Trustees for the charitable activities of The Bishop of Winchester Academy Trust Limited and are also the Directors of the Academy Trust for the purposes of company law. The Academy Trust is known as the Bishop of Winchester Academy.

Details of the Governors who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

Members' Liability

Each Member of the Academy Trust undertakes to contribute to the assets of the Academy Trust in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member. The Academy Trust has 7 Members (2018: 7).

Principal Activity

The Academy Trust's principal activity is specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad curriculum.

Method of Recruitment and Appointment or Election of Governors

The Principal Sponsor (the Diocese of Winchester) appoints the Sponsor Governors and may appoint themselves as a Sponsor Governor. The Co-Sponsors (University of Winchester, Bournemouth School and Bournemouth School for Girls) may each appoint a Co-Sponsor Governor. The Bournemouth Local Authority may appoint a Governor. The Principal is treated for all purposes as being an ex officio Governor. The Parent Governor is elected by Parents/Carers of registered Students at the Academy. A Parent Governor must be a Parent/Carer of a Student at the Academy at the time when s/he is elected. Three co-opted Governors can and have been appointed according to particular skills, experience and competencies that they offer.

Policies and Procedures Adopted for the Induction and Training of Governors

Governors undergo a comprehensive induction and mentoring process according to the appropriate adopted Protocol and Policy.

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GOVERNORS' REPORT (continued)

Organisational Structure

The Bishop of Winchester Academy has a Governing Body, the composition of which is set out in the Academy's Articles of Association. The Academy has three main Governor Committees: Resources, Student Experience and Pay Committee, to which Governors are appointed. These are supported by Governor-led Working Groups. The Academy also calls on members of the Governing Body to sit on a Staff Dismissals Committee and Staff Dismissals Appeal Committee on an ad hoc basis should either Committee be required. The Governing Body and its Committees have Terms of Reference which are reviewed annually and contain details of meeting dates, compositions, responsibilities, delegated authorities and matters reserved for the Governing Body itself.

The Academy Leadership Team comprises of those persons listed on page 1. Their roles and responsibilities are reviewed annually by the Governing Body as a part of the Academy Development Plan. This was last completed in September 2019. Financial and other authorities are confirmed annually by the Governing Body within the adopted Scheme of Delegation. This was last completed in June 2019.

Arrangements for setting pay and remuneration of key management personnel

The Governing Body is responsible for setting the pay and remuneration of key management personnel following an annual performance review. Teachers on the leadership range have their salary set annually, taking into account the roles and responsibilities to which they are assigned. When setting their salaries the Pay Committee take into consideration the School Teachers' Pay and Conditions document issued annually. Support staff on the leadership team have their salary set in accordance with the pay scale set by the Academy Trust, which is updated annually by agreement of the Pay Committee.

The Principal's salary is set by the Governing Body of the Academy. The salaries of all other members of the Academy Leadership Team are set by the Principal following an annual performance review process.

Trade union facility time

The academy has no staff who are union officials. From time to time the unions send a representative in to speak to staff and these meetings are always made available to all staff.

Risk Management

The major risks, to which the Academy Trust is exposed, as identified by the Governors, the Academy Leadership Team and others, have been reviewed and systems or procedures have been established to manage those risks. Internal control systems and the exposure to risks are considered on a regular basis by the Governors and the Academy Leadership Team at their routine meetings. The full Risk Register was reviewed by Governors during the Spring term 2019.

Connected Organisations, including Related Party Relationships

The Academy Trust is not part of a wider network such as a soft federation, whereby the relationship involved would have an impact on the Academy's operational policies. The Academy has not established any relationships with related parties and any other charities/organisations with which it co-operates in the pursuit of charitable activities such that they have influence over operational policies other than with the Lead Sponsor. The Academy is associated with a registered charity operated by the Friends of the Bishop of Winchester

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GOVERNORS' REPORT (continued)

Academy. This Charity has no access to public funds and the Academy does not contribute any funds to this Charity from its public grant.

Objectives and Activities

Objects and Aims

The Bishop of Winchester Academy Trust has been established to maintain, and to carry on or provide for the carrying on of, an independent school to be known as The Bishop of Winchester Academy and having such characteristics as are referred to below. The Secretary of State for Education has agreed to make payments to the Academy Trust in accordance with the conditions and requirements set out in the Academy's Funding Agreement. For the avoidance of doubt, any obligations imposed upon or powers given to the Academy by that Agreement are also imposed upon the Academy Trust.

The characteristics of the Academy are set down in section 482 (2) of the Education Act 1996, as substituted by the Education Act 2002 and 2011, are that the school: should have a broad curriculum with an emphasis on a particular subject area, or particular subject areas, specified in the Funding Agreement; and, should provide education for Students of different abilities and who are wholly or mainly drawn from the area in which the school is situated.

Objectives, Strategies and Activities

The Objectives of The Bishop of Winchester Academy are: to have young people as the focus of all the Academy does; to be a learning community rooted in Christian values; to be a place where learning takes precedence over teaching; to have partnership and relationship as key priorities; to have its specialisms suffuse the life of the community; to have the Enterprise and Innovation Specialism as key to encouraging self-confident, flexible and entrepreneurial citizens aware of the needs of others; to have the Mathematics Specialism help to ensure high levels of numeracy across the community; to be focused on and listen to our community; to use its independence; and to have a philosophy of service.

The Bishop of Winchester Academy Governors expect that every young person leaving the Academy will be: an independent, successful and lifelong learner; a caring citizen, sensitive, aware and actively responsive to the needs of others; and, a young adult ready to make a full and lasting contribution to the world.

The Academy takes its responsibilities for safeguarding very seriously, and training is delivered to all staff annually on the Academy's Prevent duty, FGM and all areas of safeguarding.

Public Benefit

The Governors have considered the Charity Commission's guidance on Public Benefit. The key public benefit delivered by The Bishop of Winchester Academy Trust is the maintenance and development of the high quality education provided by the School to the young people of Bournemouth and the surrounding area.

Catchment and Admissions to Year 7 – For September 2019 the Governors agreed an admission number of **210**, which represents the maximum number of places that they can offer and this is the Academy's Published Admissions Number (PAN). Where the number of applications for admission is greater than the PAN, applications will be considered against the criteria set out in the Academy Admissions Policy which is available on the website. In addition, the Governing Body will admit children to the Complex Communication

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GOVERNORS' REPORT (continued)

Difficulties Centre attached to the Academy to fill vacancies that arise, up to a maximum of 16 Students. Such Students will have an Education, Health and Care Plan (EHCP), formerly known as Statements of Special Educational Need, for complex communication difficulties that name this provision.

As laid out in the admissions policy the criterion for selection where the school is over-subscribed are, in brief:

- Looked After Children get first priority;
- Children who have siblings already at the Academy;
- Up to 40% of places where religious commitment can be demonstrated;
- Remaining places are based on the distance between the Academy and where the child lives.

The Academy Trust serves the area of Bournemouth in immediate proximity to the academy's geographic location. Students from areas such as Ensburry Park, Boscombe and Holdenhurst attend the academy.

Volunteers

The academy uses volunteers when available and appropriate. Volunteers would usually offer their services for a particular subject or project such as gaining experience in working with children/young adults in art or PE. The placements vary from 1-2 weeks full-time to 6-12 months for a few hours per week.

Volunteers would complete an application form, requiring 2 referees, which would be taken up. A DBS would be completed if the applicant does not have a current DBS and has subscribed to the Update Service. The volunteer would only be allowed a placement once formal identification and these checks have been satisfactorily completed.

The number of volunteers varies from year to year but on average the academy would anticipate between 2-4 volunteer placements per year.

Strategic Report

Achievements and Performance

The achievements and performance of the Academy are published in the Department for Education's [school and college performance tables](#) – a link is available on the Academy's website.

The Academy is an independent state-funded Church of England secondary school within the Diocese of Winchester. It opened in September 2010.

In March 2017 Ofsted carried out the first short inspection since the Academy was judged to be good in July 2013. The judgment was: This school continues to be good. The report described the Bishop of Winchester Academy as 'a school that changes lives'.

The following observations were made in the letter to the Principal following the Ofsted inspection:

- The leadership team has maintained the good quality of education in the school since the last inspection.
- The Academy's leadership is based on a very strong moral and ethical foundation that holds the Christian faith at its heart. Improving the life chances of all our pupils is at the very centre of our work. Our inclusive approach, which seeks to support all pupils, even those who find it difficult to remain within the behaviour boundaries set for them, is something of which the Academy's leadership and governors can be justly proud.
- The Academy benefits from a very strong governing body. They offer a wealth of experience and they

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GOVERNORS' REPORT (continued)

know the school well. They receive good, clear reports from the leadership and they broaden their understanding by working with middle leaders directly. As a result, they are able to hold the school to account well.

- The Principal and his leadership team have rightly placed a great emphasis on ensuring that middle leaders are effective. The Principal has developed a culture which holds middle leaders to account well and ensures they are focused on the quality of pupils' experience in their classrooms. Middle leaders feel they benefit from the management structure, which they say supports them well in their role.
- The unit which the Academy hosts, which supports pupils with complex communication difficulties, is well run and meets the needs of the pupils it serves. Staff know their pupils very well and work hard to ensure they can be successful in the mainstream lessons they attend.
- The Principal and his senior colleagues have made it clear to their staff that they expect them to know their pupils well and to adapt their teaching to meet pupils' needs. The information provided to teachers about each pupil helps teachers to do this, and pupils are benefiting as a result.
- Safeguarding is very strong. The leadership team has ensured that all safeguarding arrangements are fit for purpose and records are detailed and of high quality. Systems for checking the suitability of staff are rigorous and robust. Staff are well trained and understand what to do should they have concerns about the safety of pupils. Pupils know how to keep themselves safe online and know who to talk to if they have a concern. Attendance is also monitored carefully and there are good systems in place to check on those who are absent.
- Vulnerable pupils are well cared for. The team that supports these pupils has a broad range of skills and experiences and they have the time allocated and the skillset to meet pupils' needs. There are good relationships with the local authority, which ensures a strong safety net is in place for pupils who need that level of care.
- Teaching in the sixth form is now good. Leaders have taken action to address those instances where previously it was not good enough. Consequently, students are now making good progress. Those students who are re-taking GCSE English and mathematics also do well. Student progress will be further strengthened when the precision of teachers' feedback seen in the main school is equally embedded in the sixth form.

Prior to the short Ofsted inspection in March 2017, the Academy's last full Ofsted Inspection was in July 2013. The overall judgment was Grade 2 - Good. The School was delighted to be judged as "outstanding" following a S48 SIAS Inspection in November 2009.

The July 2013 OFSTED report noted that Students made at least good progress from starting points that were very low. The achievement of Students had improved steadily in the first five years of the Academy. Attainment had risen sharply to be in line with the national average.

Ofsted Inspectors judged the governance of the Academy as "outstanding". They noted Governors were involved in all aspects of the life of the Academy. They had a detailed understanding of the quality of teaching, the performance management of Teachers and how this linked to Students' achievement. They provided the Principal and other senior leaders with a highly effective balance of support and challenge; they had the expertise and understanding to hold them to account well. They interrogated the Academy's data on the achievement of Students, knew how it compared with similar schools, and took a full part in subject and key stage reviews. The Governors took careful account of the views of Teachers and Students in gathering information about the Academy's performance. They ensured the efficient management of financial and other resources, including the use of funding through the Year 7 catch-up and Pupil Premium. The Governing Body fulfilled all of its statutory requirements including those relating to safeguarding and child protection.

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GOVERNORS' REPORT (continued)

The Academy was opened to serve and support Students, young people of both genders in the 11-16 age range. Applicants are admitted without regard to aptitude or ability. The Academy prides itself that its ethos is based on the Christian Faith and its values are underpinned by the teachings of Jesus and the Gospels.

The Academy's Chaplain who resigned as of 31st August 2019 was evangelical and inspirational and led the Academy Community in worship and services to commemorate the Christian calendar. The Academy is traditional in style and family orientated. Until a new Chaplain is appointed the Principal has taken on responsibility for the spiritual welfare of the Academy.

Historically, Church of England schools were set up to serve often impoverished neighbourhood children. The Academy seeks to uphold this core purpose so that its local young people, often living in difficult circumstances, can receive an education that will equip them with a set of values and skills for life. It also serves the Anglican faith community across Bournemouth and the Diocese of Winchester. It is notably an inclusive school as it takes and respects Students who practice many other world faiths or those who do not believe at all.

The Academy cares for its Students. They were born in God's image and Academy Staff seek the face of Jesus in each and every one of them. When they let themselves down the Academy forgives them and encourages them to try again; harder. The Academy has invested in a strong "Student Support Team" to offer practical care, welfare/safeguarding and counselling services. The Academy's Staff listen to Students and there is active Student democracy through their representative body "Student Voice".

At the GCSE results day in August, congratulations were offered to many students who exceeded their predicted grades in 2018/19.

The Academy continues to be increasingly popular as a school of choice. The wider context of spiritual, pastoral, behaviour, attendance and extra-curricular involvement and support has continued to progress alongside the core headline examination outcomes. The Governing Body does not wish to compromise the standards and improvements that have been achieved and are being embedded. It has resolved not to do anything that would cause prejudice to the provision of efficient education and use of resources. The Academy is on a journey which is driving it towards a successful future as an "Outstanding" school meeting or exceeding national standards in all of the criteria against which it is judged. This success story has been achieved as a result of the immense hard work and extensive interventions that have been undertaken in recent years. The journey is not at an end. The intensity of our work continues and is being regularly and rigorously monitored.

6th Form students at The Bishop of Winchester Academy are celebrating record breaking A level and BTEC results. More students than ever before have been successful this year. Students are heading off to Russell Group universities to study a wide range of exciting courses. Amongst the many courses students are embarking upon are Law, Neuroscience, Mathematical Physics, Mechanical Engineering, Astrophysics, Primary School Teacher Training, Physiotherapy and Art.

Behind the statistics are many inspirational individual stories of personal triumph, overcoming adversity, determination, self-belief and faith. Over 92% of students have achieved the university place of their choice.

Amongst The Bishop of Winchester Academy Alumni are students who have graduated from university this year. Most notably Paul Ferris who achieved a First Class Degree in Economics and Ruby Harsent who achieved a First Class Degree in Biomedical Science.

During the summer term of the year under review, the Academy constructed two additional modular science labs in order to meet the space needs of a growing number of students and to provide sufficient resource for

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GOVERNORS' REPORT (continued)

additional practical experiments. The appointment of the successful contractor, Portakabin, followed a selective tender process.

Going Concern

At 31 August 2019 the Academy held general reserves of £866,878 (2017/18 £584,017). This fulfils the Governors stated policy to have sufficient reserves to cover one months' fixed costs. The Academy submitted a three year forecast to the ESFA for the years ended 31 August 2020, 31 August 2021 and 31 August 2022. Surpluses were forecast for each year.

Therefore, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Key Financial Performance Indicators (KPIs)

The Academy has been operated within the terms and conditions set down within its Academy Funding Agreement to which the Secretary of State for Education is the other party. Compliance with the provisions of this agreement is independently assessed and reported upon by the Internal Auditor (a Firm of Registered Auditors separate from the external Auditor) appointed by the Governing Body. The Internal Auditor's Reports are considered, in detail, by the Resources Committee of the Governing Body following scrutiny by its Finance Monitoring Group. The last review took place on 26 June 2019.

Operational KPIs (that cover the range of education provision within the Academy) are agreed with the Committees of the Governing Body. These are embedded within the Academy Development Plan which is scrutinised by each Governing Body Committee and overseen by the Governing Body. The evidence underpinning the judgments made reporting progress against KPIs are independently tested by an Academy Improvement Partner who is a qualified educational professional supported by other independent lead professionals. A continuous programme of review has been agreed and takes place to provide independent assurance.

Staffing Costs as a % of Public/GAG Income

%	2018/19	2017/18
Teaching Staff	62.1	63.3
Supply & Educational Support Staff	13.4	14.4
Administrative Staff	4.1	5.4
Site Staff	2.5	3.0
Total	82.1	86.1
Staffing costs for 2018/19 are 75.2% of total income. This is in line with the ESFA expectation that staff costs should not exceed 80% of total income.		

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GOVERNORS' REPORT (continued)

Admissions for Year 7 Main School Entry

2019		2018	
Applications	Accepted	Applications	Accepted
757	237	671	215

Governors' Indemnity

The Academy Trust has purchased Governors' Liability insurance (£5,000,000) and Fidelity Guarantee cover (£2,500,000) from Zurich Insurance as part of a risk pooling scheme. Under this scheme the Academy is charged an amount per pupil, which more than halved the insurance costs of the Academy in comparison with the 2014/15 cost. This scheme was set up by Zurich to offer insurance cover to schools which is competitive when compared with the Government Risk Pooling Arrangement (RPA), and offers schools legal insurance as opposed to assurance.

Financial Review

Financial and Risk Management Objectives and Policies

At 31 August 2019 the Academy had net current assets of £866,878 (2017/18: £584,017), and total assets less current liabilities of £18,146,347 (2017/18: £18,215,546). At the start of the year the Academy held GAG reserves of £346,776, unrestricted reserves of £237,241 and fixed asset reserves of £17,631,529. As in past years the Academy has kept costs to a minimum in order to fund planned capital expenditure and build the GAG reserve to its current level of £584,285, the unrestricted reserve to its current level of £277,560 and the fixed asset reserve to its current level of £17,279,469.

In 2019/20 GAG income will be higher by 1.85% per main school student in the second year of the National Funding Formula, and higher by 0.12% per sixth form student. The very slight increase in sixth form funding per student is due to a marginally better retention rate and other factors, the per pupil cash amount (£4,000) remained the same in 2019/20 as in 2018/19. Governors have taken this into account in the budget planning process, and are satisfied that the Academy will be able to maintain its current level of reserves going forward.

A review of the Academy Trust's exposure to financial risks including credit, cash flow and liquidity risks, has been undertaken, noting that the principal financial instruments that the Academy deals with are largely bank balances, cash and trade creditors, with limited trade (and other) debtors. The Governors have therefore determined that, taking into account the budgetary decisions taken by Governors for 2019/20, the Academy's financial situation is robust and stable with no significant exposure to uncertain financial risks.

The Accounts show that the main incoming resources were from educational funding totaling £6,200,959 (2017/18: £5,782,653), including capital grant funding of £76,238 (2017/18: £21,719). Additionally, income from activities for generating funds was £6,503 (2017/18: £9,778) and income from donations and private sources was £1,533 (2017/18: £556). Lettings activities ceased following the restructuring of the Facilities team, so trading income has again been lower. The main expenditure was on staff salaries totaling £5,151,862 (2017/18: £4,992,232). Other significant expenditure was £68,946 (2017/18: £58,439) on educational supplies, £105,975 (2017/18: £72,029) on examination fees and £150,386 (2017/18: £149,000) on ICT costs. Operational income exceeded resources expended on the operational activities of the Academy by £399,187.

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GOVERNORS' REPORT (continued)

The principal sources of funding were from the Education and Skills Funding Agency and grant payments from the local authority and have supported the key objectives of the Academy Trust.

Principal Risks and Uncertainties

As reported within the Risk Management Statement earlier in this Report, the major risks to which the Academy Trust is exposed, as identified by the Governors, the Academy Leadership Team and others, have been reviewed, and systems or procedures have been established to manage those risks. Internal control systems and the exposure to risks are considered on a regular basis by the Governors and the Academy Leadership Team at their routine meetings. The full Risk Register was reviewed by Governors during the Spring term 2019. Principal risks and uncertainties identified as part of this process are:

- Risk: Reducing income stream due to government austerity measures. Mitigation: Robust budgeting process and cost control measures. Monthly financial reporting to Governors throughout the academic year.
- Risk: That GAG is overstated in the budget due to being based on estimates, if pupil numbers on census date are lower than the 2.5% threshold. Mitigation: Two stage budget was introduced for 2018/19 and beyond - draft budget for ESFA and final budget after Autumn census.
- Risk: That an unsuitable staff member will be recruited who puts the children at risk. Mitigation: Robust recruitment process following safer recruitment guidelines, with enhanced DBS checks in place. Up to date single central register in place. Child protection training for all staff and governors twice a year.
- Risk: ICT risk of loss of data or damage to systems arising from malicious software. Mitigation: Network security was increased as part of an ongoing ICT strategy. Anti-virus software is in place.
- Risk: Ignorance of legislative requirements in place leading to damaging legal action against academy. Mitigation: Legal SLA in place with academy solicitors giving academy staff access to legal advice and guidance.
- Risk: Academy suffers a data breach with possible penalties / civil action under GDPR, or in some other way is non-compliant with the new General Data Protection Regulations which came into effect on 25 May 2018. Mitigation: an external cyber security company Satswana has been appointed as the Academy's Data Protection Officer, Academy leaders and governors have been briefed on the requirements of GDPR, and a lot of work has been done to ensure the Academy is compliant with the new regulations. The Academy has taken out Cyber Insurance.

Reserves Policy

The Academy does not plan to hold large reserves. It is intended that its grant funding should, in general terms, be expended each year to support the delivery of education provision to its Students. Governors aim to secure an outturn that will result in a surplus of around 5% of the grant awarded. This allows sensible future planning of resources as the Academy expands and allows it to cope with the lag in funding provision for increased Student numbers. Governors set budgets in order to achieve the stated aim, however challenges in staff recruitment have meant that over the past few years planned vacancies have not been filled, resulting in unplanned savings on staff costs. Governors and Academy leadership have reviewed this situation, and are using some of these savings to fund additional teaching spaces. It is anticipated that this

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GOVERNORS' REPORT (continued)

will be reflected in capital expenditure during the coming year.

The Reserves Policy states that the academy reserves should be sufficient to cover one month's fixed costs. As at 31 August 2019 the academy had generated a surplus of 7.3% of the grant awarded with the intention of funding expenditure on improving the Academy's ICT infrastructure, to enhance the education of children. Additional plans have now been made to increase the number of teaching spaces. Planned capital expenditure has resulted in a transfer from the GAG reserve to the fixed assets reserve of £116,326.

At 31 August 2019 the Academy held unrestricted reserves of £278k, restricted Donations reserves of £5k and restricted GAG reserves of £584k.

The reserves at 31 August 2019 include a fixed assets reserve of £17,279k, which represents grant funded fixed assets. During the year under review the Academy has generated sufficient reserves to fund in year capital expenditure, and to fund the planned erection of two modular classrooms.

The reserves at 31 August 2019 include a pension reserve deficit of £3,255k. In order to manage the pension fund deficit, contributions are set every three years by the administering authority (Dorset County Council) as a result of the actuarial valuation of the Fund. The governors are confident that the cash flow implications of this can be managed. The existence of the pension scheme deficit does not mean an immediate liability crystallises and is addressed over a series of years through pension contributions.

The Reserves Policy states that the academy reserves should be sufficient to cover one month's fixed costs. As at 31 August 2019 the academy is in that position.

Investment Policy

The Articles of Association list the powers that the Academy Trust has with regards to investments. The Finance Monitoring Group reviews this matter at its monthly meetings to ensure that returns are maximised within prudent parameters and in accordance with the adopted Governors' Investment Policy.

At 31 August 2019 the net assets of the Academy include cash at bank and in hand of £1,045,404. Included within this figure is £507,708 held in a 32 day notice account also with the Academy's bankers.

Fundraising Practices

The Academy seeks to raise funds from parents to contribute to Academy activities. The Academy's approach to fundraising is very discrete, and does not involve the use of commercial participators or professional fundraisers.

Curriculum leaders raise funds from parents to contribute to extra-curricular activities where they can. Each year parents are also invited to donate to Academy activities through the Academy's Friends' Association, The Friends of the Bishop of Winchester Academy.

Funds raised by these means are minimal, forming about 0.02% of total income.

Some funds are also raised through ancillary activities such as school productions. Again these are minimal, and are all used to fund the educational activities of the Academy.

At various times during the year the Academy raises funds for other charities, for example on Red Nose Day, or mufti days, when the children donate to support a good cause. These funds are all paid out to the charities for which they were raised.

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GOVERNORS' REPORT (continued)

Plans for Future Periods

Development of teaching and learning and raising of standards will be pursued in accordance with the targets set within the Academy Development Plan, produced by the Academy Leadership Team in consultation with Governing Body Committees and Working Group and that has been adopted by Governors.

Key objectives for 2019/20 outlined in the Academy Development Plan are:

- Objective 1 – TBOWA will grade itself, through self-evaluation, as 'moving towards Outstanding' for 'The quality of education – Outcomes'.
- Objective 2 – TBOWA will grade itself, through self-evaluation, as 'moving towards Outstanding' for 'The quality of education – Curriculum, learning, teaching and assessment.'
- Objective 3 – TBOWA will grade itself, through self-evaluation, as 'moving towards Outstanding' for 'Behaviour and attitude'.
- Objective 4 – TBOWA will grade itself, through self-evaluation, as 'moving towards Outstanding' for 'Personal development'.
- Objective 5 – TBOWA will grade itself, through self-evaluation, as 'moving towards Outstanding' for 'Leadership and management'.
- Objective 6 – TBOWA will grade itself, through self-evaluation, as 'moving towards Outstanding' for 'TBOWA 6th Form'.
- Objective 7 – TBOWA will grade itself, through self-evaluation, as 'moving towards Excellent' as a 'Church of England school'.

Within each objective area, the Academy Development Plan defines how these objectives will be met.

The Trustees' vision for the future of the Academy is that all students leave having made outstanding progress, and equipped with the appropriate skills for the further education and careers they move on to. We aim for all our young people to live out our mission statement 'Sapere Aude' – Have the Courage to be Wise. It is our mission to ensure that all young people do have the courage of their own well-founded convictions, to make wise decisions that will allow them to celebrate their talents, fulfil their God-given potential and live life to the full.

Applying past experience to our expectations for the future, as a Governing Body we are fully aware of the challenges that lie ahead, and the need for wise stewardship of resources. We aim to continue our existing practices of careful planning and oversight in order to ensure that the Academy achieves the best possible outcomes from the resources available, while continuing to encourage all pupils and staff to 'Know life in all its fullness' (John 10.10).

Budget planning is informed by the recent increase in the Teachers' pension contribution rate to 23.68% as of 1st September 2019, and an anticipated increase in the LGPS pension contribution rate from 1st April 2020, following the next valuation. Government contributions to the Teachers' pension rate increase and teachers' pay rises are now confirmed for 2019/20, but the position beyond that is as yet unknown and awaits the

THE BISHOP OF WINCHESTER ACADEMY TRUST
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GOVERNORS' REPORT (continued)

outcome of the Government Spending Review.

Following another year where a healthy surplus has been generated, the Governors agreed a plan to launch a procurement process to acquire of a block of either two or four modular classrooms. At present these plans are in their early stages.

Funds held as Custodian Trustee on behalf of others

The Academy does not hold assets in safe custody or act as custodian trustee for any other organisation.

Auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the Academy Trust's Auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Auditor is aware of that information.

Appointment of auditors

Following the planned tender process for audit services, Moore (South) LLP were approved as the Academy auditors for the year under review at the Full Governing Body Meeting in March 2019, which according to the Academy's Memorandum and Articles they have the power to do. In accordance with the Companies Act 2006 a resolution is to be proposed at the Annual General Meeting for the re-appointment of Moore (South) LLP as the Auditor of the Academy Trust for the ensuing year.

The Governors' Report, incorporating a Strategic Report, was approved by order of the Governing Body, as the company's directors, on 10 December 2019 and signed on its behalf by:



Alan Hogg
Chair of the Governing Body and Academy Trust

THE BISHOP OF WINCHESTER ACADEMY TRUST
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Year Ended 31 August 2019

GOVERNANCE STATEMENT

Scope of Responsibility

As trustees we acknowledge we have overall responsibility for ensuring that The Bishop of Winchester Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Bishop of Winchester Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The Governing Body has met formally 16 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Governor	Meetings attended	Out of a possible
Mr Neil Baker	10	11
Ms Beth Du Lieu (Resigned 31 July 2019)	5	9
Rev Jim Findlay (Appointed 16 May 2019)	2	2
Mrs Janice Grey	6	9
Mr Alan Hogg (Chair)	15	16
Mr Paul McKeown (Principal and Accounting Officer)	14	15
Mr Simon Moore (Resigned 8 October 2019)	6	10
Dr Karen Pendlebury	7	9
Mrs Elizabeth Spreadbury	11	14
Mrs Mary O'Sullivan	6	9

There have been no significant changes to the Governing Body that have led to particular challenges arising. The composition of the Governing Body has been reviewed with the Sponsors to ensure that it remains fit for purpose.

The Governing Body delegates responsibility for functions set out in approved Terms of Reference to a number of Governing Body appointed Committees and Working Groups. The key ones are the Resources Committee and the Student Experience Committee. Formal reports are presented to the routine Governing Body meetings that take place towards the end of each term. Details of the business undertaken and attendance are contained within the related minutes.

The Resources Committee (incorporating the Audit Committee and Finance Monitoring Group) is a sub-committee of the main board of trustees. Its purpose is to:

- Function as the audit committee of the academy;
- Approve and monitor the annual budget;
- Approve returns for submission to the ESFA;
- Make recommendations to the Full Governing Body regarding larger spending decisions.

The Chair of the Resources Committee is a qualified accountant.

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GOVERNANCE STATEMENT (continued)

Attendance at meetings in the year was as follows:

Governor	Meetings attended	Out of a possible
Mr Alan Hogg (Chair of Governors)	3	3
Mr Paul McKeown (Principal and Accounting Officer)	3	3
Mr Simon Moore (Resigned 8 October 2019)	2	3
Mrs Mary O'Sullivan (Chair)	2	3
Mrs Elizabeth Spreadbury	2	3

Review of Value for Money

As accounting officer the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Robust governance and oversight of Academy Trust finances – The Academy benefits from the provision by Richard Dunford of a suitably qualified Internal Auditor. Reviews take place of key financial policies, systems and procedures, including the use of tenders and reports presented on compliance to the Finance Monitoring Group and the Resources Committee. The Finance Monitoring Group receives and scrutinises the monthly budget monitoring reports and ensures compliance with the Academy Trust's policies.
- Rigorous budget reporting and control – Reports of actual spend against budget are sent to budget holders on a monthly basis, enabling budget holders to track their expenditure and keep control.
- Use of approved suppliers – An approved suppliers list has been compiled of suppliers offering the best value for money. Before a supplier can be added to the list a form must be completed verifying that the supplier offers the best value for money in comparison with existing suppliers.
- Ensuring the operation of the Trust demonstrates good value for money and efficient and effective use of resources - Tender exercises are regularly undertaken to ensure that high value contracts are assessed against the marketplace on a regular basis to ensure that long term contracts (3 to 5 years) remain competitive. Three quotes are required for purchases above £5,000 but below the tender limit of £40,000.

A system of robust performance management reviews has been operated during the year under review to ensure that staff only progress where their performance merits progression. Increments have not been automatically awarded to teaching staff. A review of support staff has also been undertaken to ensure the Academy is achieving good value for money in all areas of staffing. Staff who have left have not been automatically replaced, and a redistribution of responsibilities in the leadership of the Academy has meant that staff costs have been significantly reduced.

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GOVERNANCE STATEMENT (continued)

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Bishop of Winchester Academy Trust for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Governing Body reviews the key risks to which the Academy Trust is exposed, on a termly basis, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ending 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body with aspects of detailed scrutiny undertaken, on a termly basis, by the Resources Committee of the Governing Body and, on a monthly basis, by the Governors' Finance Monitoring Group.

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews of reports, by both the Resources Committee and Finance Monitoring Group, which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and,
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has appointed an internal auditor to support the discharge of its responsibilities. The Academy has continued to use the services of Richard Dunford, a qualified Chartered Accountant, as Internal Auditor (Responsible Officer (RO)). The RO's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular, the checks carried out in the current period included:

- testing of payroll systems
- testing of income systems, purchase systems and VAT 126 returns
- testing of control account/ bank reconciliations
- Testing of governance and ESFA compliance including management accounts
- Testing of fixed assets register and inventory

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GOVERNANCE STATEMENT (continued)

On a termly basis, the RO reports to the Governing Body and its appropriate Committees and Working Groups on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities. The Governors have opted for an RO who is not linked to the Academy in any way, and is a qualified accountant, in order to have a knowledgeable and totally independent opinion on the robustness of, and compliance with, financial controls and procedures.

The Academy Trust confirms that the RO function has been fully delivered in line with the Education and Skills Funding Agency's (ESFA's) requirements. There have been no material control issues arising as a result of the RO's work. Any issues arising have resulted in the production of an Action Plan to ensure that they are addressed. Such issues have been monitored by Governors with supporting evidence of delivery as may be required.

Review of Effectiveness

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Internal Auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process; and,
- the work of the Academy Leadership Team which has responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Governing Body on 10 December 2019 and signed on its behalf by:



Paul McKeown
Academy Principal and Accounting Officer



Alan Hogg
Chair of the Governing Body and Academy Trust

THE BISHOP OF WINCHESTER ACADEMY TRUST
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of the Bishop of Winchester Academy I have considered my responsibility to notify the Academy Trust Governing Body and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Academy Trust Governing Body are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



Paul McKeown
Academy Principal and Accounting Officer

Date:

THE BISHOP OF WINCHESTER ACADEMY TRUST
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Year Ended 31 August 2019

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Governors (who act as Trustees for the charitable activities of The Bishop of Winchester Academy Trust (an exempt charity) and are also the Directors of the Academy Trust for the purposes of company law) are responsible for preparing the Governors' Report and the Financial Statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Academy Trust and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018/19;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Academy Trust will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the Academy Trust's transactions and disclose with reasonable accuracy at any time the financial position of the Academy Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Academy Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that, in its conduct and operation, the Academy Trust applies financial and other controls which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFADfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the Academy Trust's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Governing Body on 10 December 2019 and signed on its behalf by:



Alan Hogg

Chair of the Governing Body and Academy Trust

THE BISHOP OF WINCHESTER ACADEMY TRUST
(A company limited by guarantee company registration number 07034121)
Year Ended 31 August 2019

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE BISHOP OF WINCHESTER ACADEMY

Opinion

We have audited the accounts of The Bishop of Winchester Academy for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The Trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Other information includes the trustees' report (incorporating the strategic report and directors' report) the governance statement and the statement of regularity, propriety and compliance. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE BISHOP OF WINCHESTER ACADEMY TRUST
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Year Ended 31 August 2019

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE BISHOP OF WINCHESTER ACADEMY (continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report and directors report prepared for the purpose of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and directors report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or directors report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

THE BISHOP OF WINCHESTER ACADEMY TRUST
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INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE BISHOP OF WINCHESTER ACADEMY (continued)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Ann Mathias

Ann Mathias (Senior Statutory Auditor)
for and on behalf of Moore (South) LLP

16th December 2019

Chartered Accountants
Statutory Auditor

33 The Clarendon Centre
Salisbury Business Park
Dairy Meadow Lane
Salisbury
Wiltshire
SP1 2TJ

THE BISHOP OF WINCHESTER ACADEMY TRUST

(A company limited by guarantee company registration number 07034121)

31 AUGUST 2019

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE BISHOP OF WINCHESTER ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 20 August 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Bishop of Winchester Academy during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Bishop of Winchester Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the The Bishop of Winchester Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Bishop of Winchester Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Bishop of Winchester Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Bishop of Winchester Academy's funding agreement with the Secretary of State for Education dated 23 March 2010 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

THE BISHOP OF WINCHESTER ACADEMY TRUST

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31 AUGUST 2019

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE BISHOP OF WINCHESTER ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (continued)

The work undertaken to draw to our conclusion includes:

- consideration of the evidence supporting the accounting officer's statement on regularity, propriety and compliance;
- analytical procedures on the general activities of the academy trust;
- a review of minutes of committees and board meetings which may be relevant to regularity;
- consideration of discussions with key personnel including the accounting officer and governing body;
- tests of control have been carried out on a control activity which are relevant to regularity;
- substantive testing of individual transactions.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Moore(South)LLP

Reporting Accountant

Moore (South) LLP
33 The Clarendon Centre
Salisbury Business Park
Dairy Meadow Lane
Salisbury
Wiltshire
SP1 2TJ

Dated:

16th December 2019

THE BISHOP OF WINCHESTER ACADEMY TRUST
(A company limited by guarantee company registration number 07034121)
Year Ended 31 August 2019

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2019 (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

		Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total 2018/19	2017/18
	Note	£	£	£	£	£
Income and endowments from:						
Donations and capital grants	3	-	1,533	76,238	77,771	22,275
Charitable activities:						
Funding for the academy trust's educational operations	4	81,241	6,216,278	-	6,297,519	6,002,494
Other trading activities	5	6,503	-	-	6,503	9,778
Investments	6	4,159	-	-	4,159	3,210
Total		91,903	6,217,811	76,238	6,385,952	6,037,757
Expenditure on:						
Raising funds	7	2,607	-	-	2,607	2,596
Charitable activities:						
Academy trust educational operations	7,8	48,977	6,138,943	544,624	6,732,544	6,456,128
Other		-	-	-	-	-
Total		51,584	6,138,943	544,624	6,735,151	6,458,724
Net income / (expenditure)		40,319	78,868	(468,386)	(349,199)	(420,967)
Transfers between funds	18	-	(116,326)	116,326	-	-
Other recognised gains / (losses):						
Actuarial (losses) / gains on defined benefit pension schemes	18,27		(442,000)		(442,000)	535,000
Net movement in funds		40,319	(479,458)	(352,060)	(791,199)	114,033
Reconciliation of funds:						
Total funds brought forward	18	237,241	(2,186,224)	17,631,529	15,682,546	15,568,513
Total funds carried forward		277,560	(2,665,682)	17,279,469	14,891,347	15,682,546

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

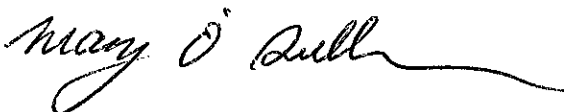
An analysis of the comparative figures by fund type is included at note 12.

THE BISHOP OF WINCHESTER ACADEMY TRUST
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BALANCE SHEET
AS AT 31 AUGUST 2019

		2019	2019	2018	2018
	Notes	£	£	£	£
Fixed assets					
Intangible assets	13		9,737		12,632
Tangible assets	14		<u>17,269,732</u>		<u>17,618,897</u>
			<u>17,279,469</u>		<u>17,631,529</u>
Current assets					
Stock	15	18,264		13,022	
Debtors	16	254,712		264,351	
Cash at bank and in hand		<u>1,045,404</u>		<u>886,601</u>	
		<u>1,318,380</u>		<u>1,163,974</u>	
Liabilities					
Creditors: Amounts falling due within one year	17	(451,502)		(579,957)	
Net current assets			<u>866,878</u>		<u>584,017</u>
Total assets less current liabilities			<u>18,146,347</u>		<u>18,215,546</u>
Net assets excluding pension liability			<u>18,146,347</u>		<u>18,215,546</u>
Defined benefit pension scheme liability	27	(3,255,000)		(2,533,000)	
Total net assets			<u>14,891,347</u>		<u>15,682,546</u>
Funds of the academy trust:					
Restricted funds					
. Fixed asset fund	18	17,279,469		17,631,529	
. Restricted income funds	18	589,318		346,776	
. Pension reserve	18	<u>(3,255,000)</u>		<u>(2,533,000)</u>	
Total restricted funds			<u>14,613,787</u>		<u>15,445,305</u>
Unrestricted income funds	18		<u>277,560</u>		<u>237,241</u>
Total funds			<u>14,891,347</u>		<u>15,682,546</u>

The financial statements on pages 26-55 were approved by the trustees, and authorised for issue on 10 December 2019 and are signed on their behalf by:


Mary O'Sullivan
Trustee

THE BISHOP OF WINCHESTER ACADEMY TRUST
(A company limited by guarantee company registration number 07034121)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	2019 £	2018 £
Cash flows from operating activities			
Net cash provided by (used in) operating activities	22	270,970	262,661
Cash flows from investing activities			
	23	(112,167)	(534,210)
Change in cash and cash equivalents in the reporting period	24	158,803	(271,549)
Cash and cash equivalents at 1 September 2018		886,601	1,158,150
Cash and cash equivalents at 31 August 2019		1,045,404	886,601

THE BISHOP OF WINCHESTER ACADEMY TRUST

(A company limited by guarantee company registration number 07034121)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2019

1. Statement of accounting policies

The Bishop of Winchester Academy Trust is a charitable company limited by guarantee incorporated in England and Wales. The address of its principal place of business is given on page 2 and the nature of its operations are set out in the trustees' report. A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of Preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

During the year under review the academy has generated sufficient reserves to fund necessary capital expenditure, as well as maintaining reserves at a sufficient level to cover one month's fixed costs, as stated in its Reserves Policy. Despite the sector's expectations of reducing income flows over the coming years, the Trustees' forecasting indicates that the academy will be able to at least balance its books each year for the foreseeable future.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Other grant income, which consists mainly of the Pupil Premium Grant from the ESFA, and SEND and

THE BISHOP OF WINCHESTER ACADEMY TRUST
(A company limited by guarantee company registration number 07034121)

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 AUGUST 2019**

2. Statement of accounting policies (continued)

High Needs related income from the local authority, is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Grants (continued)

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Sponsorship Income**

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other Income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on Raising Funds**

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

THE BISHOP OF WINCHESTER ACADEMY TRUST
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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 AUGUST 2019**

1. Statement of accounting policies (continued)

• **Charitable Activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities. All resources expended are inclusive of irrecoverable VAT.

Intangible Fixed Assets

Intangible assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment. Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

- Purchased computer software 33.3%

Tangible Fixed Assets

Assets costing £1,000 or more, either individually or in aggregate, are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

- Leasehold buildings 2% straight line basis
- Improvements to property 15% reducing balance basis
- Fixtures, fittings and equipment 25% reducing balance basis
- ICT equipment 33.3% straight line basis
- Motor vehicles 20% reducing balance basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

THE BISHOP OF WINCHESTER ACADEMY TRUST
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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 AUGUST 2019**

2. Statement of accounting policies (continued)

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

Stock

Unsold uniforms, revision books, student stationery for resale, and catering stocks, are valued at the lower of cost or net realisable value.

Consumable items held in store by the facilities team, the print shop and curriculum areas are valued at cost at the year end and carried forward to the next year, in order to match income against expenditure.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256

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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 AUGUST 2019**

1. Statement of accounting policies (continued)

of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Short-term employee benefits

Short-term employee benefits are those expected to be settled wholly before twelve months after the end of the annual reporting period during which employee services are rendered, but do not include termination benefits. Examples include wages, salaries, profit-sharing and bonuses and non-monetary benefits paid to current employees.

The undiscounted amount of the benefits expected to be paid in respect of service rendered by employees in an accounting period is recognised in that period. The expected cost of short-term compensated absences is recognised as the employees render service that increases their entitlement or, in the case of non-accumulating absences, when the absences occur, and includes any additional amounts an entity expects to pay as a result of unused entitlements at the end of the period.

Pensions Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

THE BISHOP OF WINCHESTER ACADEMY TRUST
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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 AUGUST 2019**

1. Statement of accounting policies (continued)

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency and the Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

On conversion to an Academy Trust, the asset and liabilities of the Trust were measured at fair value. This includes any land and buildings. The valuation of the land and buildings involves a significant degree of estimation; refer to Note 14 for further detail of this estimation.

Agency Arrangements

The Academy Trust acts as an agent in the administering of 16-19 Bursary Funds from the ESFA. Related payments received from the ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities to the extent that the Academy Trust does not have a beneficial interest in the individual transactions. The allowance of 5% as a contribution to administration costs is however recognised in the Statement of Financial Activities. Where funds have not been fully applied in the year then an amount will be included as amounts deferred to the next year, or repayable to the ESFA if unspent.

Reclassification of Comparatives

In order to reflect more closely the disclosure of expenses in the Academies Accounts Return two areas of expense have been reclassified in the year under review, which has resulted in the reclassification of the comparatives.

- The cost of school trips has been reclassified from being a support cost to being a direct cost.
- Facilities, Cleaning and Catering staff costs have been reclassified from being a direct cost to being a support cost.

In order to reflect the layout in the Academies Accounts Direction, capital grants income has been moved from Note 4 Funding for the Academy Trust's Educational Operations to Note 3 Donations and capital grants, which has resulted in the reclassification of the comparatives.

THE BISHOP OF WINCHESTER ACADEMY TRUST
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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 AUGUST 2019**

2 General Annual Grant (GAG)

Under the funding agreement with the Secretary of State the Academy Trust was subject to limits at 31 August 2019 on the amount of GAG that could be carried forward from one year to the next. An amount equal to 12% of GAG could be carried forward, of which up to 2% could be used for general recurrent purposes, with any balance being available for premises/capital purposes. The academy trust has not exceeded these limits during the year ended 31 August 2019.

3 Donations and capital grants

	Unrestricted funds	Restricted Fixed Asset funds	Restricted Donations funds	Total 2018/19	<i>Total 2017/18 As restated</i>
	£	£	£	£	£
Capital grants	-	76,238	-	76,238	21,719
Other Donations	-	-	1,533	1,533	556
	-	76,238	1,533	77,771	22,275

An analysis of the comparative figures by fund type is included at note 12.

4 Funding for the Academy Trust's Educational Operations

	Unrestricted Funds	Restricted funds	Restricted Donations funds	Total 2018/19	<i>Total 2017/18 As restated</i>
	£	£	£	£	£
DfE/ESFA grants					
- General Annual Grant (GAG)	-	5,576,498	-	5,576,498	5,090,481
- Other DfE Group Grants	-	271,969	-	271,969	250,404
	-	5,848,467	-	5,848,467	5,340,885
Other Government grants					
- Local authority grants	-	276,254	-	276,254	420,049
	-	276,254	-	276,254	420,049
Other income from the academy trust's educational operations	81,241	84,469	7,088	172,798	241,560
	81,241	6,209,190	7,088	6,297,519	6,002,494

An analysis of the comparative figures by fund type is included at note 12.

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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 AUGUST 2019**

5 Other Trading activities

	Unrestricted funds	Restricted funds	Total 2018/19	Total 2017/18
	£	£	£	£
Hire of Facilities	4,440	-	4,440	4,660
Catering income	1,977	-	1,977	1,995
Other income	86	-	86	3,123
	<u>6,503</u>	<u>-</u>	<u>6,503</u>	<u>9,778</u>

6 Investment Income

	Unrestricted funds	Restricted funds	Total 2018/19	Total 2017/18
	£	£	£	£
Short term deposits	4,159	-	4,159	3,210
	<u>4,159</u>	<u>-</u>	<u>4,159</u>	<u>3,210</u>

7 Expenditure

	Non Pay Expenditure			Total 2018/19	Total 2017/18 As restated
	Staff Costs	Premises	Other		
	£	£	£	£	£
Expenditure on raising funds	1,898	-	709	2,607	2,596
Academy's educational operations:					
- Direct costs	4,624,063	477,254	461,657	5,562,974	5,357,864
- Allocated support costs	525,901	337,736	305,933	1,169,570	1,098,264
	<u>5,151,862</u>	<u>814,990</u>	<u>768,299</u>	<u>6,735,151</u>	<u>6,458,724</u>

	2019 £	2018 £
Net income/(expenditure) for the period includes:		
Operating lease rentals	9,047	8,370
Depreciation	536,044	501,188
Amortisation	8,580	8,313
Fees payable to auditor - audit	10,770	15,545
- other services	<u>1,865</u>	<u>2,925</u>

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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 AUGUST 2019**

7 Resources Expended (continued)

Included within expenditure are the following transactions.

	Total £	Individual items above £5,000	
		Amount £	Reason
Unrecoverable debts	35		

8 Charitable activities

	Unrestricted funds	Restricted funds	Restricted Donations funds	Total 2018/19	Total 2017/18
					As restated £
	£	£	£	£	£
Direct costs - educational operations		- 5,559,731	3,243	5,562,974	5,357,864
Support costs - educational operations	48,977	1,115,384	5,209	1,169,570	1,098,264
	48,977	6,675,115	8,452	6,732,544	6,456,128

Analysis of support costs

	Educational operations	Total 2018/19	Total 2017/18
			£
	£	£	£
Support staff costs	525,901	525,901	533,618
Depreciation	58,790	58,790	60,420
Premises costs	274,637	274,637	197,269
Other support costs	280,436	280,436	262,226
Governance costs	29,806	29,806	44,731
	1,169,570	1,169,570	1,098,264

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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 AUGUST 2019**

9 Staff

a. Staff costs

Staff costs during the period were:	2018/19	2017/18
	£	£
Wages and salaries	3,837,962	3,680,013
Social security costs	352,648	338,461
Operating costs of defined benefit pension schemes	828,289	823,348
Apprenticeship levy	4,234	3,377
	<u>5,023,133</u>	<u>4,845,199</u>
Supply staff costs	128,729	121,233
Staff restructuring costs	-	25,800
	<u>5,151,862</u>	<u>4,992,232</u>
Staff restructuring costs comprise:		
Redundancy payments	-	-
Severance payments	-	25,800
	<u>-</u>	<u>25,800</u>

b. Non statutory/non contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £Nil (2017/18: £25,800).

c. Staff numbers

The average number of persons (including senior management team) employed by the Academy during the period was as follows:

	2019	2018
	Average headcount	Average headcount
Charitable Activities		
Teachers	73	71
Administration and support	62	68
Management	7	8
	<u>142</u>	<u>147</u>

For the purposes of declaring the salaries of key management personnel, the Management category includes all members of the Academic Leadership Team and the Senior Leadership Team.

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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 AUGUST 2019**

9 Staff costs (continued)

c. Staff numbers (continued)

	2019	2018
	Average	Average
Staff numbers using Average FTE	FTE	FTE
Charitable Activities		
Teachers	72	69
Administration and support	44	46
Management	7	8
	123	123

d. Higher paid staff

The number of employees whose emoluments exceeded £60,000 was:

	2019	2018
	No	No
£70,001 - £80,000	1	1
£140,001 - £150,000	1	1

The above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2019, pension contributions for these staff amounted to £37,201 (2018: £36,212). None of the above employees participated in the Local Government Pension Scheme.

e Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £607,359 (2018: £608,191).

10 Related Party Transactions - Trustees' remuneration and expenses

The Principal only receives remuneration in respect of services he provides undertaking the role of Principal under his contract of employment. Other Governors did not receive any payments, other than expenses, from the Academy in respect of their role as Governors. The value of Governors' remuneration was as follows:

P McKeown (principal and trustee)

Remuneration £145,000 - £150,000 (2018: £145,000 - £150,000)

Employer's pension contributions: £20,000 - £25,000 (2018: £20,000 - £25,000)

During the year ended 31 August 2019, expenses of £970.77 were paid to 2 Governors. (2018: £304 paid to 1 Governor). All expenses paid were with regard to CPD related travel.

Related party transactions involving the Governors are set out in Note 28.

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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 AUGUST 2019**

11 Trustees and officers insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim and the total cost of insurance for the year ended 31 August 2019 was £467 (2018: £455). The cost of this insurance is included in the total insurance cost, and is an estimate as the Academy is now insured under a risk pooling scheme similar to the RPA, provided by Zurich Insurance. The premium for this insurance is calculated on a per pupil basis.

12 a. Analysis by Fund for Comparative Statement of Financial Activities

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total 2018 £
	£	£	£	£
Income and endowments from:				
Donations and capital grants	-	556	21,719	22,275
Charitable activities:				
Funding for the academy trust's educational operations	141,598	5,860,896	-	6,002,494
Other trading activities	9,778	-	-	9,778
Investments	3,210	-	-	3,210
Total	154,586	5,861,452	21,719	6,037,757
Expenditure on:				
Raising funds	2,596	-	-	2,596
Charitable activities:				
Academy trust educational operations	120,871	5,825,756	509,501	6,456,128
Other				-
Total	123,467	5,825,756	509,501	6,458,724
Net income / (expenditure)	31,119	35,696	(487,782)	(420,967)
Transfers between funds	-	(537,420)	537,420	-
Other recognised gains / (losses):				
Actuarial (losses) / gains on defined benefit pension schemes	-	535,000	-	535,000
Net movement in funds	31,119	33,276	49,638	114,033
Reconciliation of funds:				
Total funds brought forward	206,122	(2,219,500)	17,581,891	15,568,513
Total funds carried forward	237,241	(2,186,224)	17,631,529	15,682,546

THE BISHOP OF WINCHESTER ACADEMY TRUST
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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 AUGUST 2019**

12 b. Analysis by Fund for Comparative Donations and capital grants

	Unrestricted Funds	Restricted Fixed Asset funds	Restricted Donations funds	Total 2018
	£	£	£	£
Capital grants	-	21,719	-	21,719
Other Donations	-	-	556	556
	-	21,719	556	22,275

c. Analysis by Fund for Comparative Funding for the Academy Trust's Educational Operations

	Unrestricted Funds	Restricted funds	Restricted Donations funds	Total 2018
	£	£	£	£
DfE/EFA grants				
- General Annual Grant (GAG)	-	5,090,481	-	5,090,481
- Other DfE/EFA Grants	-	250,404	-	250,404
	-	5,340,885	-	5,340,885
Other Government grants				
- Local authority grants	-	420,049	-	420,049
	-	420,049	-	420,049
trust's educational operations	141,598	87,082	12,880	241,560
	141,598	5,848,016	12,880	6,002,494

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12 d. Analysis by Fund for Comparative Funding for Other Trading activities

	Unrestricted funds	Restricted funds	Total 2018
	£	£	£
Hire of Facilities	4,660	-	4,660
Catering income	1,995	-	1,995
Other income	3,123	-	3,123
	<u>9,778</u>	<u>-</u>	<u>9,778</u>

e. Analysis by Fund for Comparative Funding for Investment Income

	Unrestricted funds	Restricted funds	Total 2018
	£	£	£
Short term deposits	3,210	-	3,210
	<u>3,210</u>	<u>-</u>	<u>3,210</u>

f. Analysis by Fund for Comparative Funding for Expenditure

	Non Pay Expenditure			Total
	Staff Costs	Premises	Other	2018
	£	£	£	£
Expenditure on raising funds	1,871	-	725	2,596
Academy's educational operations:				
- Direct costs	4,456,743	440,768	460,354	5,357,864
- Allocated support costs	533,618	264,706	299,939	1,098,264
	<u>4,992,232</u>	<u>705,474</u>	<u>761,018</u>	<u>6,458,724</u>

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12 g. Analysis by Fund for Comparative Funding for Charitable Expenditure

	Unrestricted Funds	Restricted funds	Restricted Donations funds	Total 2018
	£	£	£	£
Direct costs - educational operations	-	5,344,809	13,055	5,357,864
Support costs - educational operations	120,871	975,525	1,868	1,098,264
	120,871	6,320,334	14,923	6,456,128

Analysis of support costs

	Educational operations	Total 2018
	£	£
Support staff costs	533,618	533,618
Depreciation	60,420	60,420
Premises costs	197,269	197,269
Other support costs	262,226	262,226
Governance costs	44,731	44,731
	1,098,264	1,098,264

13 Intangible Fixed Assets

	Computer Software	Total
	£	£
Cost		
At 1 September 2018	66,453	66,453
Additions	5,685	5,685
Disposals	-	-
At 31 August 2019	72,138	72,138
Amortisation		
At 1 September 2018	53,821	53,821
Charged in year	8,580	8,580
Disposals	-	-
At 31 August 2019	62,401	62,401
Net book values		
At 31 August 2019	9,737	9,737
At 31 August 2018	12,632	12,632

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14 Tangible Fixed Assets

	Leasehold buildings	Improvement to buildings	Furniture and equipment	Motor vehicles	Plant and machinery	Computer equipment	Total
	£	£	£	£	£	£	£
Cost							
At 1 September 2018	18,505,479	562,281	217,188	47,100	81,041	741,244	20,154,333
Additions	-	26,554	19,440	-	38,741	102,144	186,879
Disposals	-	-	-	-	-	(30,918)	(30,918)
At 31 August 2019	18,505,479	588,835	236,628	47,100	119,782	812,470	20,310,294
Depreciation							
At 1 September 2018	1,400,000	355,979	149,709	37,221	60,047	532,480	2,535,436
Charged in year	358,110	30,945	18,866	1,976	8,429	117,718	536,044
Disposals	-	-	-	-	-	(30,918)	(30,918)
At 31 August 2019	1,758,110	386,924	168,575	39,197	68,476	619,280	3,040,562
Net book values							
At 31 August 2019	16,747,369	201,911	68,053	7,903	51,306	193,190	17,269,732
At 31 August 2018	17,105,479	206,302	67,479	9,879	20,994	208,764	17,618,897

A valuation of the buildings was undertaken on 19 December 2014 on a Depreciated Replacement Cost (DRC) basis by Bournemouth Borough Council. This was adopted by the Trustees in the accounts for the year ended 31 August 2014, on the basis of capacity available at each year end. The value of the buildings for depreciation purposes was identified as £17,500,000, excluding land of £600,000. The property is owned by Bournemouth Borough Council and leased to the Academy on a 125 year lease at a peppercorn rent.

15 Stock	2019	2018
	£	£
Curriculum	8,510	2,956
Premises	3,333	4,192
Printing	2,931	2,195
Uniform	1,116	1,232
Catering	1,063	1,342
Other	1,311	1,105
	18,264	13,022

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16 Debtors

	2019	2018
	£	£
Trade debtors	7,908	16,411
VAT recoverable	49,089	45,279
Prepayments	185,135	188,589
Other debtors	12,580	14,072
	<u>254,712</u>	<u>264,351</u>

17 Creditors: amounts falling due within one year

	2019	2018
	£	£
Trade creditors	139,855	135,446
Taxation and social security	88,199	88,458
ESFA creditor: abatement of GAG	-	-
Other creditors	102,188	99,782
Accruals and deferred income	121,260	256,271
	<u>451,502</u>	<u>579,957</u>

	2019	2017
	£	£
Deferred income		
Deferred Income at 1 September 2018	30,453	91,887
Resources deferred in the year	53,750	30,453
Amounts released from previous years	(30,453)	(91,887)
Deferred Income at 31 August 2019	<u>53,750</u>	<u>30,453</u>

Deferred income relates to:

School trips	40,988	19,184
Other fees and deposits	12,762	11,269
	<u>53,750</u>	<u>30,453</u>

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18 Funds

a.	Balance at 31 August 2018	Incoming resources	Resources expended	Gains, Losses and transfer	Balance at 31 August 2019
	£	£	£	£	£
Restricted general funds					
General Annual Grant (GAG)	341,912	5,576,498	(5,217,799)	(116,326)	584,285
Pupil Premium	-	271,969	(271,969)	-	-
Other grants	-	360,723	(360,723)	-	-
Donations reserve	4,864	8,621	(8,452)	-	5,033
Pension reserve	(2,533,000)	-	(280,000)	(442,000)	(3,255,000)
	<u>(2,186,224)</u>	<u>6,217,811</u>	<u>(6,138,943)</u>	<u>(558,326)</u>	<u>(2,665,682)</u>
Restricted fixed asset funds					
DiE/EFA capital grants	110,983	76,238	(31,599)	-	155,622
Capital expenditure from GAG	779,108	-	(130,024)	116,326	765,410
Local authority capital grant	41,438	-	(33,001)	-	8,437
Local Authority transfer	16,700,000	-	(350,000)	-	16,350,000
	<u>17,631,529</u>	<u>76,238</u>	<u>(544,624)</u>	<u>116,326</u>	<u>17,279,469</u>
Total restricted funds	<u>15,445,305</u>	<u>6,294,049</u>	<u>(6,683,567)</u>	<u>(442,000)</u>	<u>14,613,787</u>
Unrestricted funds					
Unrestricted funds	237,241	91,903	(51,584)	-	277,560
Total unrestricted funds	<u>237,241</u>	<u>91,903</u>	<u>(51,584)</u>	<u>-</u>	<u>277,560</u>
Total funds	<u>15,682,546</u>	<u>6,385,952</u>	<u>(6,735,151)</u>	<u>(442,000)</u>	<u>14,891,347</u>

The specific purposes for which the funds are to be applied are as follows:

The general annual grant can be used for the furtherance of the Academy's educational activities.

The fixed asset funds have been used to buy capital assets in the Academy.

Unrestricted general funds may be used at the governors' discretion for the purposes of the Academy.

Under the funding agreement with the Secretary of State, the academy trust was subject to a limit on the amount of GAG it could carry forward at 31 August 2019. Note 2 disclosed whether the limit was exceeded.

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18 Funds (continued)

b. Comparative information in respect of the preceding period is as follows:

	Balance at 31 August 2017	Incoming resources	Resources expended	Gains, Losses and transfer	Balance at 31 August 2018
	£	£	£	£	£
Restricted general funds					
General Annual Grant (GAG)	548,149	5,090,481	(4,759,298)	(537,420)	341,912
Pupil Premium	-	250,404	(250,404)	-	-
Other grants	-	507,131	(507,131)	-	-
Donations reserve	6,351	13,436	(14,923)	-	4,864
Pension reserve	(2,774,000)	-	(294,000)	535,000	(2,533,000)
	<u>(2,219,500)</u>	<u>5,861,452</u>	<u>(5,825,756)</u>	<u>(2,420)</u>	<u>(2,186,224)</u>
Restricted fixed asset funds					
DfE/EFA capital grants	140,822	21,719	(51,558)	-	110,983
Capital expenditure from GAG	316,630	-	(74,942)	537,420	779,108
Local authority capital grant	74,439	-	(33,001)	-	41,438
Local Authority transfer	17,050,000	-	(350,000)	-	16,700,000
	<u>17,581,891</u>	<u>21,719</u>	<u>(509,501)</u>	<u>537,420</u>	<u>17,631,529</u>
Total restricted funds	<u>15,362,391</u>	<u>5,883,171</u>	<u>(6,335,257)</u>	<u>535,000</u>	<u>15,445,305</u>
Unrestricted funds					
Unrestricted funds	206,122	154,586	(123,467)	-	237,241
Total unrestricted funds	<u>206,122</u>	<u>154,586</u>	<u>(123,467)</u>	<u>-</u>	<u>237,241</u>
Total funds	<u>15,568,513</u>	<u>6,037,757</u>	<u>(6,458,724)</u>	<u>535,000</u>	<u>15,682,546</u>

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19 Analysis of net assets between funds

Fund balances at 31 August 2019 are represented by:

	Unrestricted funds	Restricted general funds	Restricted fixed asset funds	Total 2019
	£	£	£	£
Intangible fixed assets	-	-	9,737	9,737
Tangible fixed assets	-	-	17,269,732	17,269,732
Current assets	277,560	1,040,820	-	1,318,380
Current liabilities	-	(451,502)	-	(451,502)
Pension scheme liability	-	(3,255,000)	-	(3,255,000)
Total net assets 2018	277,560	(2,665,682)	17,279,469	14,891,347

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds	Restricted general funds	Restricted fixed asset funds	Total 2018
	£	£	£	£
Intangible fixed assets	-	-	12,632	12,632
Tangible fixed assets	-	-	17,618,897	17,618,897
Current assets	237,241	926,733	-	1,163,974
Current liabilities	-	(579,957)	-	(579,957)
Pension scheme liability	-	(2,533,000)	-	(2,533,000)
Total net assets 2017	237,241	(2,186,224)	17,631,529	15,682,546

20 Capital commitments

There are no capital commitments at the year end.

21 Financial commitments

Operating leases

At 31 August 2019 the total of the Academy's future minimum lease payments under non-cancellable operating leases was:

	2019	2018
	£	£
<u>Other</u>		
Amounts due within one year	8,870	8,683
Amounts due between one and five years	14,695	31,143
	23,565	39,826

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22 Reconciliation of net income to net cash inflow/(outflow) from operating activities

	2019	2018
	£	£
Net (expenditure) for the reporting period (as per the statement of financial activities)	(349,199)	(420,967)
Adjusted for:		
Amortisation (Note 13)	8,580	8,313
Depreciation (Note 14)	536,044	501,188
Capital grants from DfE and other capital income (note 4)	(76,238)	(21,719)
Interest receivable (Note 6)	(4,159)	(3,210)
Defined benefit pension scheme cost less contributions payable (Note 27)	213,000	222,000
Defined benefit pension scheme finance cost (Note 27)	67,000	72,000
(Increase) in debtors	9,639	(63,658)
Increase/(decrease) in creditors	(128,455)	(32,192)
Decrease in stock	(5,242)	906
Net cash provided by operating activities	<u>270,970</u>	<u>262,661</u>

23 Cash Flows from Investing Activities

	2019	2018
	£	£
Dividends, interest and rents from investments	4,159	3,210
Purchase of tangible and intangible fixed assets	(192,564)	(559,139)
Capital grants from DFE/EFA	76,238	21,719
Net cash (used in) investing activities	<u>(112,167)</u>	<u>(534,210)</u>

24 Analysis cash and cash equivalents

	At 1		At 31
	September	Cash	August
	2018	flows	2019
	£	£	£
Cash in hand and at bank	886,601	158,803	1,045,404
	<u>886,601</u>	<u>158,803</u>	<u>1,045,404</u>

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25 Contingent Liabilities

During the period of the Academy Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, the Academy is required either to re-invest the proceeds or to repay to the Secretary of State for Education the same proportion of the proceeds or the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the Academy Funding Agreement, whether as a result of the Secretary of State or the Academy serving notice, the Academy shall repay to the Secretary of State sums determined by reference to:

(a) the value at the time of the Academy's site and premises and other assets held for the purpose of the Academy; and,

(b) the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

26 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

27 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Dorset County Pension Fund. Both are multi-employer defined benefit pension schemes.

Total pension cost for the year	2019	2018
	£	£
TPS: Contributions paid	452,574	427,944
LGPS:		
Contributions paid	159,888	170,273
FRS102 adjustment	213,000	222,000
	372,888	392,273
	825,462	820,217

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

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27 Pension and similar obligations (continued)

Contributions amounting to £74,002 (2018: £72,598) were payable to the schemes at 31 August 2019 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pensions Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education in March 2019.

The key elements of the valuation and subsequent consultation are:

- an increase in employer rates from 16.48% to 23.68% of pensionable pay (including a 0.08% employer administration charge)
- the rise in contribution delayed from 1 April to September 2019
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,000 million giving a notional past service deficit of £22,100 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- there will be funding from the DFE for the financial year 2019/20 to help maintained schools and academies meet the additional costs resulting from the scheme valuation. Funding for 2020/21 onwards will be discussed as part of the next Spending Review round.

The TPS valuation for 2016 determined an employer rate of 23.6%, which is payable from September 2019. The next valuation of the TPS will be at March 2020 and will be based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2023.

The pension costs paid to TPS in the year amounted to £710,575 (2018: £666,574).

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27 Pension and similar obligations (continued)

Teachers' Pension Scheme (continued)

A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £205,089 of which employer's contributions totalled £156,989 (2018: £170,001) and employees' contributions totalled £48,100 (2018: £53,497). The agreed contribution rates for future years are 18.8% for employers and 5.5-12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions	At 31 August 2019	At 31 August 2018
Rate of increase in salaries	3.70%	3.80%
Rate of increase for pensions in payment / inflation	2.20%	2.30%
Discount rate for scheme liabilities	1.85%	2.65%
Inflation assumption (CPI)	2.20%	2.30%
Commutation of pensions to lump sums	50.00%	50.00%

Sensitivity Analysis

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set below.

Change in assumptions at 31 August 2019	£'000	£'000	£'000
Adjustment to discount rate	0.10%	0.00%	-0.10%
Present value of total obligation	5,837	5,969	6,104
Projected service cost	484	496	508
Adjustment to mortality age rating assumption	+ 1 year	None	-1 year
Present value of total obligation	6,188	5,969	5,758
Projected service cost	513	496	479

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27 Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2019	<i>At 31 August 2018</i>
<i>Retiring today</i>		
Males	22.9	24
Females	24.8	26.1
<i>Retiring in 20 years</i>		
Males	24.6	26.3
Females	26.6	28.5

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Fair value at 31 August 2019	<i>Fair value at 31 August 2018</i>
	£'000	<i>£'000</i>
Equities	1,385	1292
Diversified Growth Fund	159	141
Gilts	355	296
Property	283	240
Cash	71	22
Other bonds	193	163
Infrastructure	143	101
Multi Asset Credit	125	109
Total market value of assets	2,714	<i>2,364</i>

The actual return on scheme assets was £208,000 (2018: £51,000).

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27 Pension and similar obligations (continued)

Local Government Pension Scheme (continued)

Amounts recognised in the statement of financial activities

	2019 £'000	2018 £'000
Current service cost (net of employee contributions)	(372)	(394)
Net interest cost	(65)	(70)
Administration expenses	(2)	(2)
Total operating charge	(439)	(466)

Changes in the present value of defined benefit obligations were as follows:

	2019 £'000	2018 £'000
At 1 September	4,897	4,905
Current service cost	321	394
Interest cost	130	128
Change in financial assumptions	899	(542)
Change in demographic assumptions	(314)	0
Past service costs	51	0
Employee contributions	49	54
Benefits paid	(64)	(42)
At 31 August	5,969	4,897

Changes in the fair value of academy's share of scheme assets:

	2019 £000	2018 £000
At 1 September	2,364	2,131
Interest income	65	58
Return on plan assets (excluding net interest on the net defined pension liability)	143	(7)
Other actuarial gains/(losses)	-	0
Administration expenses	(2)	(2)
Employer contributions	159	172
Employee contributions	49	54
Benefits paid	(64)	(42)
At 31 August	2,714	2,364

The estimated value of employer contributions for the year ended 31 August 2020 is £215,000.

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28 Related Party Transactions

Owing to the nature of the Academy Trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

During the year (and the prior academic year), the Academy Trust paid £20,050 (2018: £19,239) for the services of a chaplain who was employed by The Diocese of Winchester. This service ceased on 31 August 2019. The Diocese of Winchester is a related party of the Trust due to it being the Principal Sponsor. The payments were made at cost. There were no other related party transactions in the period other than certain trustees' remuneration and expenses already disclosed in note 10.

29 Agency Arrangements

The Academy Trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2019 the Trust received £12,337 (2018: £12,123), and disbursed £12,303 (2018: £10,904) from the fund, which includes 5% administration costs. An amount of £14,219 (2018: £14,185) is included in sundry creditors relating to undistributed funds carried forward.