



The Bishop of Winchester Academy

Head of Year

Due to internal promotions, departmental restructuring and continual growth of our 6th form, The Bishop of Winchester Academy is seeking an outstanding Head of Year able to establish a strong rapport with young people and be rigorous in maintaining our ethos of **high expectations – no excuses**.

As Head of Year, you will be committed to the highest standards of support for student welfare and behaviour for learning. This is an integral role in ensuring the academic, personal, social, emotional and spiritual development of students within the academy through the consistent and fair implementation of our values and expectations.

We would be delighted to take you on a tour of the school and give you the opportunity to view our facilities and answer any questions you may have.

The Bishop of Winchester Academy is a thriving Church of England school, commended by Ofsted for its 'inclusive approach, which seeks to support all pupils'. Led by a dedicated team with 'strong moral and ethical foundation[s]', our shared mission for 'improving the life chances of all [our] pupils is at the very centre of [our] work' (Ofsted, 2017).

As **Head of Year** you will:

- Be knowledgeable in **strategies to support students** with challenging behaviours with confidence.
- Be able to inspire, influence, challenge and motivate others, **leading by example**.
- Be able to **motivate** and inspire students to achieve their full potential.
- Have the belief that all children can make outstanding progress.
- Be able to confidently meet with parents to **resolve issues** both successfully and in line with academy policies.

The post offers ample opportunities for an ambitious teacher to develop their skills, in addition to:

- A **bespoke CPD programme** including training and in department development time
- Excellent teaching facilities including **brand new interactive smart boards**
- A **robust behaviour system** allowing teaching staff to deliver high quality learning opportunities to students
- School site in close proximity to beaches and the Jurassic Coast
- Cycle to work scheme

To apply for this **Head of Year** role please visit the vacancies section of our website to complete an application form: <https://www.tbowa.org/staff/vacancies/teaching-staff>. Please email completed application forms to recruitment@tbowa.org, addressing your covering letter to Mr Paul McKeown, Principal.

*The Bishop of Winchester Academy is an equal opportunities employer and welcomes applications from all suitably qualified candidates. We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. An enhanced DBS check is required for all successful applicants. **Please be aware that due to the 'Keeping Children Safe in Education' legislation we do not accept CVs. We reserve the right to close a vacancy earlier than the advertised date if we have received applications that meet the criteria.***

Closing date for applications is: **Midnight, Sunday 7th July, 2023**

