



# The Bishop of Winchester Academy

## THRIVE Practitioner

*Term Time Only (39 weeks per year) – 37 hours per week*

**Salary: £19,653** (based on a full time salary of £23,481 pro-rated in line with Academy Conditions)  
TBOWA Support Staff Salary Scale 16

*The Bishop of Winchester Academy is a thriving Church of England school, recently recognised by Ofsted as prioritising ‘wider opportunities alongside achievement so that pupils “live life to the full.”’ (Ofsted 2023).*

*Operating from recently refurbished facilities, our shared mission to improve the life chances of all of our students is at the very centre of our work.*

The academy has a rare and exciting opportunity for an enthusiastic and adaptable professional to encourage and support our students through helping them to develop their social and emotional skills to promote healthy well being and the ability to achieve the best possible outcomes.

The successful candidate will be a reflective practitioner with a commitment to continually evaluate and improve their own practice working as part of a committed team helping to develop our students’ resilience and independence.

We are ideally seeking a trained Thrive practitioner to join our pastoral team but would consider candidates who are willing to undertake the Thrive training.

### **The successful candidate will:**

- Support a whole-school approach in the development of social and emotional development and mental health of students
- Promote improved attendance, engagement and progress through Thrive support
- Support the Social, Emotional and Mental Health progress of identified students through the delivery of THRIVE 1-2-1 and small group intervention
- Be accountable for assessing and reporting on the progress of individual students measured against the THRIVE online assessment tool
- Be able to motivate and challenge students helping to develop confidence, self-esteem and efficacy

### **Skills and abilities:**

- A commitment to inclusion, equal opportunities and fairness
- An ability to relate well to students and adults and work as part of a professional team
- A calm, flexible, pleasant and empathetic manner
- A commitment to continual professional development and to be able lead CPD for others

As a member of our **Wellbeing Support**, you will join a dedicated team in addition to:

- Enrolment into the LGPS – one of the most **generous pension schemes** in the UK, with an **employer contribution of 21%**
- **Funding available to support your professional development**
- **Strong travel links** and staff parking
- Close **proximity to beaches**, supermarkets and coffee shops
- Cycle to work scheme

**To Apply:**

please visit the vacancies section of our website to complete an application form:

<https://www.tbowa.org/staff/vacancies/support-staff>